



TO: BOARD OF DIRECTORS

FROM: RYAN OVENELL, EXECUTIVE DIRECTOR OF HUMAN RESOURCES

SUBJECT: WA-AIM MOU with SCEA

DATE: Aug 17, 2021

TYPE: ACTION REQUIRED

In recognition of the enhanced time commitment required to meet state mandates regarding the WA-AIM for ASSIST students, the District and Stanwood Camano Education Association have previously agreed to a pilot compensation program. This agreement occurred verbally in the 2020-2021 school year, but needs to be memorialized in this MOU.

Recommendation:

We recommend the board move to approve the WA-AIM Memorandum of Understanding for the 2020-2021 school year.

Memorandum of Understanding between Stanwood-Camano School District and Stanwood-Camano Education Association

Effective August 17, 2021

In recognition of the enhanced time commitment required to meet state mandates regarding the WA-AIM for ASSIST students, the District and Association agree to the below pilot compensation program.

For the 2020/2021 school year, the District will enhance individual pay for those certified staff who must work above and beyond contract hours to create individualized assessments, assess individual students, and input data on a wide range of grade-level standards appropriate to the developmental abilities of each student.

Employees will receive a supplemental contract which reflects the number of students requiring the WA-AIM.

The following formula will apply:

of students X # of assessments X 2(pre/post-test) X 1.25 hours worked per-area X per diem

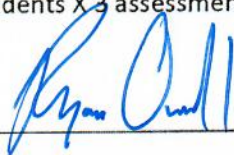
Example:

Grade 4

4 students X 2 assessments X 2 (pre/post) X 1.25 @ per diem = \$1,176

Grade 11

6 students X 3 assessments X 2 (pre/post) X 1.25 @ per diem = \$2,647



Stanwood-Camano School District

8/10/21
Date



Stanwood-Camano Education Association

8/10/21
Date